Appendix 1

Questions from Alumni Survey

1 of 5 - Professional Foundations
How satisfied are you with the instruction you received from the Instructional Technology department in developing your ability to perform the following:

PF1: to apply current research and theory to the practice of instructional design.  
Very Satisfied, Satisfied, Undecided, Dissatisfied, Very dissatisfied
PF2: to update and improve your knowledge, skills and attitudes pertaining to instructional design.
PF3: to apply fundamental research skills to instructional design projects.
PF4: to identify and resolve ethical and legal implications of design in the work place.
PF5: to communicate effectively in visual form.
PF6: to communicate effectively in oral form.
PF7: to communicate effectively in written form.

2 of 5 - Planning and Analysis
How satisfied are you with the instruction you received from the Instructional Technology department in developing your ability to perform the following:

PA1: to conduct a needs assessment.  
Very Satisfied, Satisfied, Undecided, Dissatisfied, Very dissatisfied
PA2: to design a curricula or program.
PA3: to select and use a variety of techniques for determining instructional content.
PA4: to identify and describe target population characteristics. PA5: e) to analyze the characteristics of the learning environment.
PA6: to analyze the characteristics of existing and emerging technologies and their use in an instructional environment.
PA7: to reflect upon the elements of a situation before finalizing design solutions and strategies.

3 of 5 - Design and Development
How satisfied are you with the instruction you received from the Instructional Technology department in developing your ability to perform the following:

DD1: to select, modify, or create a design and development model appropriate for a given project.  
Very Satisfied, Satisfied, Undecided, Dissatisfied, Very dissatisfied
DD2: to select and use a variety of techniques to define and sequence the instructional content and strategies.
DD3: to select or modify existing instructional materials.
DD4: to develop instructional materials.
DD5: to design instruction that reflects an understanding of the diversity of learners and
Needs Assessment

4 of 5 - Implementation and Management
How satisfied are you with the instruction you received from the Instructional Technology department in developing your ability to perform the following:

**IM1:** to plan and manage instructional design projects.
Very Satisfied, Satisfied, Undecided, Dissatisfied, Very dissatisfied

**IM2:** to promote collaboration, partnerships and relationships among the participants in a design project.

**IM3:** to apply business skills to managing instructional design.

**IM4:** to design instructional management systems.

**IM5:** to provide for the effective implementation of instructional products and programs.

5 of 5 - Descriptive Information

**DI1:** Are you male or female?

**DI2:** What degree(s) do you hold from Utah State University in Instructional Technology?
Masters
Education Specialist
Doctorate

**DI3:** How long did it take for you to complete your Masters degree?
2 Years
3 Years
4 Years or more

**DI3:** How long did it take for you to complete your Education Specialist degree?
2 Years, 3 Years, 4 Years or more

**DI3:** How long did it take for you to complete your Doctorate degree?
2 Years, 3 Years, 4 Years, 5 years, 6 or more years

**DI4:** Are you currently employed in the field of Instructional Technology? Yes, No

**DI5:** Overall how well did your degree in Instructional Technology prepare you for working in the field? Very well, Well, Undecided, Not well, Not at all

**DI6:** How long did it take from your graduation date until you were employed?
A company hired me prior to my graduation date
1 month or less
2-3 months
4-5 months
6 months or more
I was employed before starting graduate school and continued with that job

**DI7: What is your current salary in US dollars?**
Less than $40,000, $40,000-$50,000, $50,000-$60,000; $60,000-$70,000; $70,000 or more

**DI8: How satisfied are you with your current job?**
Very satisfied, Satisfied, Undecided, Dissatisfied, Very dissatisfied

**DI9: How much influence did your degree in Instructional Technology have in getting your first job after graduation?**
A lot, Some, Undecided, Not much, None

**DI10: How much influence did your degree in Instructional Technology have in getting your current job?**
A lot, Some, Undecided, Not much, None

**DI11: How much influence did Utah State faculty/staff have in getting your first job after graduation?**
A lot, Some, Undecided, Not much, None

**DI12: How often do you use skills and/or training at work that you acquired through your Instructional Technology degree?**
Always, Often, Undecided, Sometimes, Never

**DI13: Which of the following interest you?** Please tick any that apply and provide a comment
- News/Updates from the IT department
- Short Courses
- Reunions

**DI14: Would you recommend USU’s IT program to a friend who was considering graduate school?**
Strongly Recommend, Recommend, Undecided, Would not Recommend, Strongly Discourage

**DI15: What was the best thing about your experience in Instructional Technology at Utah State University?**

**DI16: What would you change about the Instructional Technology program at Utah State University?**